

**CITY OF WATERTOWN  
STREET DEPARTMENT**

The City of Watertown is currently accepting applications to fill a vacancy for one (1) Full Time General Laborer position in the Street Department. Commercial Drivers License required within 60 days of hire. Construction experience preferred; must be able to lift 60 pounds and work in various weather conditions. Starting wage dependent on experience (\$16.79 - \$17.53), plus benefit package.

Apply at City of Watertown  
STREET DEPARTMENT  
811 S First Street  
Watertown, WI 53094

Monday – Friday From 7:30 a.m. – 3:30 p.m. only.

Application Deadline: Monday, Aug. 7, 2017

Equal Opportunity Employer  
Employment based on Pre-Employment  
Drug & Alcohol Testing

\*\* Please No Phone Calls \*\*

# CITY OF WATERTOWN POSITION DESCRIPTION

---

This job description has been prepared to assist in the evaluation of various classes of responsibilities, skills, and working conditions. It indicates the kinds of tasks and levels of work difficulty generally required of positions given this job. The principle duties and responsibilities enumerated are all essential functions except for supplemental duties and responsibilities. Supplemental duties are described beginning with the word "May." This job description is not intended to limit or modify the right of any supervisor to assign, direct and control the work of employees. Nothing contained herein is intended or shall be construed to create or constitute a contract of employment between any employee or group of employees and the City. The City retains and reserves any and all rights to change, modify, amend, add to, or delete from any section of this description as it deems, in its judgment, to be proper.

Date: February 26, 1996  
Revised: September 16, 1997

**Title:** General Maintenance      **Department:** Streets      **FLSA Status:** Nonexempt

## **General Summary:**

Performs routine manual work and the operation of construction equipment in the performance of various public works construction and maintenance activities.

## **Reporting Relationships:**

Work is performed under supervision of the Assistant Street Superintendent.

## **Specific Accountabilities:**

1. Operates various size tandem and single axle dump trucks with snow removal equipment, single axle utility trucks, compacting equipment, pavement saw, stump grinder and mowing equipment etc.
2. Operate air compressor, hand tools, power tools, and other maintenance related equipment.
3. Sidewalk maintenance, equipment maintenance and repair.
4. Assist in storm sewer installation and maintenance (cleaning) and concrete finishing.
5. Assist in street cleaning and maintenance.
6. Assist in snow removal operations.
7. Traffic signal, street lighting and directional sign maintenance.
8. Work in confined spaces to accomplish public works maintenance activities, as trained.
9. May perform other related work as required within the classes of I and II.
10. May be required to work a fluctuating schedule.
11. May be required to work mandatory overtime.

## **Required Knowledge, Skills and Abilities:**

High school graduation (or HSED equivalent) with two years experience in the operation of light construction equipment. One year experience in public works maintenance including, but not limited to, street maintenance and storm sewer maintenance. Must possess and maintain a Commercial Drivers License with B and C endorsements. Must have an equivalent combination of education, experience, and training that provides the following knowledge, skills, and abilities:

- Considerable knowledge of public works construction methods and techniques.
- Skill in the operation of standard construction equipment.
- Skill in the techniques of snow removal to include plow operation.
- Ability to perform light to heavy physical tasks under varying weather conditions and traffic situations.
- Ability to remain drug and alcohol free within the guidelines of the law.
- Knowledge of the occupational hazards and ability to work safely and take precautions for safe operation of motor driven equipment; including operation over rough, slippery or unstable surfaces.
- Ability to establish and maintain effective working relationships with supervisors, coworkers and the general public.
- Ability to understand and carry out instructions.
- Ability to lift and carry up to 50 pounds repeatedly & to occasionally perform light to heavy tasks under varying weather & traffic conditions.
- Ability to apply to all city and department policies and work rules.